Code of conduct

The OE3C 2024 Organizing Committee is committed to making this conference a productive and enjoyable experience for all. We expect cooperation from all participants to help ensure a safe and welcoming environment for everybody. All attendees, speakers, and volunteers at the conference are required to agree with and uphold the following code of conduct:

Behave in a professional manner and be kind to others. Harassment and sexist, racist, or exclusionary comments or jokes will not be tolerated. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to ethnicity, gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, or religion. Sexual language and imagery, deliberate intimidation, stalking, following, harassing photography or recording, inappropriate physical contact, and unwelcome sexual attention, among others, are not appropriate.

All communication should be appropriate for a professional audience including people of many different backgrounds. Participants asked to stop any inappropriate behaviour are expected to comply immediately. Attendees violating these rules may be asked to leave the event at the discretion of the organizers without a refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of conference staff immediately. Conference staff can be identified as they'll be wearing OE3C branded clothing and/or badges.

Conference staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.

We expect participants to follow these rules at conference and workshop venues and conference-related social events.

For more information, please see the UWaterloo policies on ethical behaviour; <https://uwaterloo.ca/secretariat/policies-procedures-guidelines/policy-33>